



HPC Leadership Competency Training Course

The HPC Leadership Competency Training Course is designed for individuals seeking to enhance their leadership competencies to further advance their careers in international organizations or other professional institutions. The program is especially suited for professionals who are eager to strengthen their leadership skills and other core competencies—such as communication and negotiation—and who are motivated to build networks with expert practitioners. This five-day training course seeks to achieve these objectives through interactive discussions and role-playing exercises led by experienced facilitators holding senior positions in the UN. Participants will also receive individualized feedback from facilitators on their performance.

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Date & Venue	Agenda	Facilitators
Session 1 (9:30 – 11:00), Session 2 (11:15 – 12:45), Session 3 (14:15 – 15:45), Session 4 (16:00 – 17:30) (Time in Japan)		
January 7 (Thu.), 2027	Arrival in Hiroshima	
<u>Day 1</u> January 8 (Fri.), 2027 Hotel in Hiroshima, Japan	<Introduction and Welcome> General Introduction “Leadership in the History of Peacebuilding in Japan / Hiroshima” Visit to the Peace Memorial Museum / Park [Contents] The day will begin with self-introductions, followed by an overview of the course structure and key leadership concepts. Participants will then explore the history of Hiroshima and Japan from a leadership perspective. In the afternoon, there will be a visit to the Hiroshima Peace Memorial Park, including the Atomic Bomb Museum.	Hideaki Shinoda and other HPC staff
<u>Day 2</u> January 9 (Sat.)	<Sharing Leadership Challenges at the UN and Other Professional Environments> Session 1: Overview of the Key Concepts for Leadership Session 2: Sharing Leadership Challenges Session 3: Leadership Expectations for Senior UN Officials Session 4: Leadership as Coordination for Senior UN Officials [Contents] After the conceptual exploration of leadership competencies, the facilitators will present real-life “leadership challenges” from their professional experience and introduce skills essential for effective leadership.	Hideaki Shinoda, Yuji Uesugi. Kenro Oshidari, Hiroko Hirahara Siddharth – Chatterjee
<u>Day 3</u>	<Enhancing Communication Skills for Leadership> Session 1: Group Discussion (to share experiences and views) Session 2: Leadership and Well-being	

<p>January 10 (Sun.)</p>	<p>Session 3: Communication Skills and Leadership Tips Session 4: Press Conference Simulation [Contents] The morning sessions will focus on communication skills essential for leaders, after discussions on work-environment leadership challenges and well-being for leaders. The Press Conference Simulation provides an opportunity to apply these communication skills.</p>	
<p><u>Day 4</u> January 11 (Mon.)</p>	<p><Enhancing Leadership Competencies> Session 1: Negotiation Skills for Leaders Session 2: Preparation for Negotiation Simulation Session 3: Negotiation Exercise I Session 4: Negotiation Exercise II [Contents] Participants will engage in a series of negotiation simulations designed to showcase and strengthen their leadership abilities in complex scenarios requiring effective negotiation.</p>	
<p><u>Day 5</u> January 12 (Tue.)</p>	<p>< Overall Review of Leadership and Communication > Session 1: Leadership through Consultation I Session 2: Final Review Session [Contents] The exercises take place in the form of fictitious consultations among colleagues as well as leadership-oriented CBIs. The final review session will be organized to discuss prospects for the future. <Optional Excursion to Miyajima> In the afternoon, you may join in the optional excursion to Miyajima, World Heritage Site. https://www.miyajima.or.jp/english/</p>	

List of Facilitators (*subject to change due to unavoidable circumstances*)

- Hideaki Shinoda (Director of HPC / Professor, Graduate School of Global Studies, Tokyo University of Foreign Studies)
- Yuji Uesugi (Course Mentor of HPC / Professor, Faculty of International Research and Education, Waseda University)
- Kenro Oshidari (Former Regional Director, WFP Regional Bureau for Asia / Director, Borad of Directors-Japan Association for the World Food Programme)
- Hiroko Hirahara (Director, Civil Affairs, UNMISS [UN Mission in South Sudan])
- Siddharth Chatterjee (Former United Nations Resident Coordinator in China)