

<Attachment 2-1>

Course Overview

**Mid-Career Course JFY2023**

The Mid-Career Course targets those who have about 10 years of work experience in fields related to peacebuilding and development<sup>1</sup>, aims to enhance their skills and knowledge on communication/negotiation and leadership/management, and provides an opportunity to develop networks with expert practitioners.

In particular, this Course is designed for those who are determined to utilize their accumulated experience to further their careers in peacebuilding and development, in particular at the United Nations and other international organizations. Work experience in international organizations is not a strong prerequisite for participation in the Course, but a good understanding of such organizations is expected. The Course welcomes applicants from international organizations and diverse backgrounds, including private business and NGOs/NPOs.

The 7-day training course aims to achieve these objectives through interactive discussions and role-play exercises led by experienced facilitators, working on the front lines of peacebuilding and development, at the UN and other international organizations. Along with strengthening the comprehensive adaptability required to overcome challenges such as changes in positions within organizations and increasingly complex responsibilities, the Course also aims to provide feedback from facilitators to each participant on his/her performance. In addition, it offers the participants ample opportunity to develop the networks invaluable for advancing their careers through individual meetings with facilitators, and informal networking events.

The Course will be held in Tokyo and conducted in English. It is open to individuals of any nationality. Please find the curriculum in the next section. The schedule is tentative and facilitators may change accordingly.

Date & Venue	Agenda (Record of Fiscal Year 2022)	Facilitators (Record of Fiscal Year 2022)
Session 1 (10:00 – 11:30), Session 2 (11:45 – 13:15), Session 3 (14:45 – 16:15), Session 4 (16:30 – 18:00)		
<b>Basic Points for Leadership and Communication Competencies</b> <b>[1<sup>st</sup> Stage Training]</b>		
<p><u>Day 1</u> January 5 (Fri), 2024  Hotel in Tokyo</p>	<p>&lt;<b>Overview of Leadership and Communication Competencies</b>&gt;  <b>Session 1:</b> Introduction [with self-introduction]  <b>Session 2:</b> Overall Structure of the Course and Key Concepts  <b>Session 3:</b> Leadership and Communication as Competencies  <b>Session 4:</b> Group Discussion (to share experiences and views)            [Contents] Self-introduction followed by an introduction to the overall structure of the course. Provide a session for advanced understanding of UN-oriented competencies.</p>	<p>Hideaki Shinoda Yuji Uesugi Kenro Oshidari Michiru Tamanai Oumar Ba <i>(throughout the entire course)</i></p>

<sup>1</sup> Relevant fields include the following: administration, aviation, civil affairs, communications, economics, engineering, finance, human resources, humanitarian aid, IT, law, political affairs, procurement, public health, security, supply chain management and environment.

<p><u>Day 2</u> January 6 (Sat)</p>	<p>&lt; <b>Essential Points for Communication Skills</b> &gt;  <b>Session 1:</b> Basic models of Advanced Communication  <b>Session 2:</b> Team-oriented Effective Messaging  <b>Session 3:</b> Communication with External Messaging  <b>Session 4:</b> Public Presentation, including when challenged  [Contents] Mr. Rob Brennan leads sessions to provide critical models of fundamental communication skills as well as tips for intra-team messaging, handling external stakeholders, and making public speeches.</p>	<p>Rob Brennan (Day 2)</p>
<p><u>Day 3</u> January 7 (Sun)</p>	<p>&lt; <b>Application of Communication Skills</b> &gt;  <b>Session 1:</b> Communication skills: Re-cap and Additional Points  <b>Session 2:</b> (Preparation for) the Press Conference Exercise I  <b>Session 3:</b> Press Conference Exercise II  <b>Session 4:</b> Press Conference Exercise III  [Contents] Mr. Shinoda and Mr. Yuji Uesugi facilitate a session to re-cap fundamental communication skills and discuss some more observations followed by plenary discussions. The Press Conference Exercise is intended to enable the participants to apply communication skills.</p>	
<p><b>Leadership and Communication Competencies in International Organizations</b>  <b>[2nd Stage Training]</b></p>		
<p><u>Day 4</u> January 8 (Mon)</p>	<p>&lt; <b>Sharing Leadership Challenges at UN</b> &gt;  <b>Session 1:</b> Leadership required for Senior UN Leaders I  <b>Session 2:</b> Leadership required for Senior UN Leaders II  <b>Session 3:</b> Leadership required for Senior UN Leaders III  <b>Session 4:</b> Leadership Challenges at the Field I  [Contents] Ms. Ameerah Haq, Mr. Siddharth -Chatterjee, Mr. Kenro Oshidari and Mr. Oumar Ba will provide presentations on their views on leadership required for senior UN leaders</p>	<p>Ameerah Haq (Day 4 Session 1) Siddharth – Chatterjee (Day 4 – 7)</p>
<p><u>Day 5</u> January 9 (Tue)</p>	<p>&lt; <b>Coping with Leadership Challenges at the UN</b> &gt;  <b>Session 1:</b> Leadership Challenges at the Field II  <b>Session 2:</b> Leadership Challenges at the Field III  <b>Session 3:</b> Presentations by Representative Participants on their Challenges regarding Leadership  <b>Session 4:</b> Group Discussion (how to overcome leadership challenges)  [Contents] Mr. Ba continues to provide his experiences of leadership challenges with special reference to those in Mali. Group discussions will follow to find the way to cope with such a situation. Group presentations and discussions will follow to develop ideas to overcome actual or possible challenges.</p>	
<p><u>Day 6</u> January 10 (Wed)</p>	<p>&lt; <b>Enhancing Leadership Competencies</b> &gt;  <b>Session 1:</b> Leadership Challenges during the Pandemic I  <b>Session 2:</b> Lessons regarding the Importance of Leadership  <b>Session 3:</b> Negotiation Exercise I  <b>Session 4:</b> Negotiation Exercise II</p>	<p>Ayaka Suzuki (Day 6 Session 1) Sukehiro Hasegawa (Day 6)</p>

	<p>[Contents] Ms. Ayaka Suzuki and Mr. Sukehiro Hasegawa will provide presentations on their views on leadership required for senior UN leaders. Mr. Sukehiro Hasegawa will present his lessons for UN senior leaders. The following sessions organize a simulated exercise in which the participants are encouraged to show leadership through negotiations.</p>	
<p><u>Day 7</u> January 11 (Thu)</p>	<p>&lt; Overall Review of Leadership and Communication &gt;  <b>Session 1: Leadership Challenges during the Pandemic II</b>  <b>Session 2: Leadership through Consultation</b>  <b>Session 3: Competency-based Interview</b>  <b>Session 4: Final Review Session</b></p> <p>[Contents] The exercises take place in the form of fictitious consultations among colleagues as well as leadership and communication-oriented CBIs. The final review session will be organized to discuss prospects for the future.</p>	

\* The contents and facilitators may change according to circumstances

#### List of Facilitators (Record of Fiscal Year 2022)

<Throughout the Entire Course in Japan>

- Hideaki Shinoda (Director of HPC / Professor Graduate School of Global Studies, Tokyo University of Foreign Studies)
- Yuji Uesugi (Course Mentor of HPC / Professor Faculty of International Research and Education Waseda University)
- Kenro Oshidari (Former Regional Director WFP Regional Bureau for Asia Bangkok Thailand/Guest Lectuer – Sophia University and Waseda University, Managing Director-AAR-Association for Aid and Relief – (Japanese International NGO), Director, Borad of Directors-Japan Association for the World Food Programme)
- Michiru Tamanai (Managing Director Lotus Insight Global Pte. Ltd. Singapore [HR Consulting Firm] HPC Senior Advisor Career Support & Development)
- Oumar Ba (Former Gao Head of Regional Office United Nations Multidimensional Integrated Stabilization Mission in Mali [MINUSMA])

<Day 2> (online)

- Rob Brennan (Senior Facilitator of Institute for Communication, Management and Leadership [ICML])

<Day 4 Session 1> (online)

- Ameerah Haq (Chair of the Global Board of BRAC; Former Under-Secretary-General [USG] for the Department of Field Support; Former Special Representative of the Secretary-General [SRSG] for Timor-Leste and Head of the United Nations Integrated Mission in Timor-Leste [UNMIT])

<Day 4, 5, 6 and 7> (in person)

- Siddharth Chatterjee (United Nations Resident Coordinator in China)

<Day 6 Session 1> (online)

- Ayaka Suzuki (Director of the Strategic Planning and Monitoring Unit, EOSG, UNHQ in NY)

<Day 6> (in person)

- Sukehiro Hasegawa (President, Global Peacebuilding Association of Japan / Former Special Representative of the UN Secretary-General for Timor-Leste / Head of UNMISSET UNOTIL and UNMIT / Member, International

Advisory Board of CCCPA / Executive Director for Academic Exchange and Cooperation, UNAJ / Member of the Board of Directions of the Japan Committee of the Earth Charter Commission / Head of ACUNS Liaison Office in Tokyo/Director of Kyoto Peacebuilding Center)