

<別紙 1-1>
プライマリー・コース
国内研修の概要

平和構築・開発におけるグローバル人材育成事業「プライマリー・コース」の国内研修では、約5週間にわたり1日6時間程度の講義及びワークショップを通じて平和構築・開発を実践的に学びます。全体を通じて、研修員・講師間、及び研修員間の相互交流を重視し、問題解決型学習法を取り入れた参加型の研修を設定します。高いレベルの平和構築・開発分野での活動への理解を目指した研修を行いつつ、グループ討議や作業を取り入れたワークショップを通じて、平和構築・開発の知識を応用する技能を取得し、発展させることを狙った研修を行います。

日本及び各国の研修員（日本人12名程度、外国人10名程度）を対象として、研修はすべて英語で行い、多国籍チームで作業を行いながら、平和構築・開発について学び合う環境を作ります。

広島平和構築人材育成センター（HPC）が実施する「プライマリー・コース」の国内研修では、本事業が平和構築・開発の実務家のための人材育成事業の中心となるコースであるという点を重視して、以下の3つの指針を運営上の柱として掲げています。

第1に、国内研修では実践的な知識・技能の付与を目指します。平和構築・開発の専門家を育成するという本事業の目的に照らして、研修においては平和構築・開発に関連する政策課題、および平和構築・開発に関連する実務に携わる場合に求められる技能を、実践的な内容の研修を通じて付与することを心がけます。なお、国際機関による平和構築・開発活動に関する基礎知識は、事前配布する教材で研修前にも養っていただく予定です。

第2に、研修全体を「Competencies（業務遂行能力）」の向上につながるように運営することを配慮しています。「Competencies」とは、国連・国際機関が人事を実施するにあたって重視する業務遂行上必要とされる能力のことを指します。たとえば多国籍チームの環境でリーダーシップを発揮する能力などを、国際機関は重視し、人事の際にもポイントとします。研修の中で、研修員が意識的に「Competencies」を伸ばしていくことができるような工夫を施します。

第3に、国内研修を、平和構築・開発分野の貴重な人的ネットワークを形成するための有意義な機会として捉え、ネットワーキングの促進を重視します。特に国内において平和構築・開発分野を目指す人々の業界（専門コミュニティ）が大きいとは言えない中、日本人にとっては、実務家層の講師陣、活躍する事業修了生、そして志を同じくする同期生とのつながりは、かけがえのない財産となります。

Time Schedule 1) 9:30-11:00, 2) 11:15-12:45, 3) 14:15-15:45, 4) 16:00-17:30		
Date & Venue	Agenda (Record of Fiscal Year 2022)	Facilitators (Record of Fiscal Year 2022)
17 Jan (Wed) Hotel in Tokyo	Commencement Ceremony HPC Guidance on the Course Self-introductory Presentations by PAs Reception	Hideaki Shinoda Yuji Uesugi Oumar Ba
18 Jan (Thu)	Self-introductory Presentations by PAs Courtesy Call to MOFA HQ Overall Structure of the Course / Introduction to Peacebuilding / Introduction to Competencies Team-building Exercise	Hideaki Shinoda Michiru Tamanai Yuji Uesugi Oumar Ba
19 Jan (Fri)	Personal Self-Defense and First-aid by JGSDF	SDF Staff
20 Jan (Sat)	<Moving from Tokyo to Hiroshima>	

21 Jan (Sun)	Excursion to the Hiroshima Peace Memorial Park (Optional) Reconstruction of Japan and Hiroshima as the Cases of Post-conflict Peacebuilding	Hideaki Shinoda
22 Jan (Mon) Aster Plaza (Hiroshima)	<Workshop 1: Analysis> Day 1) Introduction for the Week on Analysis Conceptual Tools for Analysis; Analysis of Political Affairs at UN HQ; Analysis for Political Mission; Analysis for Development and Coordination in UN	Kyoko Ono Simonetta Rossi Lisa Reefke Hiroto Fujiwara
23 Jan (Tue)		
24 Jan (Wed)	Day 2) Legal Framework of Analysis for International Public Servants; Cycles of Analysis; Practices of Country-specific Analysis; Analysis for Humanitarian Coordination	Desmond Molloy Jomart Ormonbekov Oumar Ba Yuji Uesugi
25 Jan (Thu)		
26 Jan (Fri)	Day 3) Analysis Exercise I: Problems Day 4) Analysis Exercise II: Stakeholders Day 5) Analysis Exercise III: Objectives	Michiru Tamanai Hideaki Shinoda
27 Jan (Sat)	Excursion to Miyajima (Optional)	
28 Jan (Sun)		
29 Jan (Mon)	<Workshop 1: Planning> Day 1) Introduction: From Analysis to Planning; Planning and Decisions in Mission Field Experiences; Practices of Planning and Coordination – Peacekeeping and Humanitarian; Hardship Mission Experiences	Jane Kony Maria Lopez Echevarria Michael Emery Marie Oniwa
30 Jan (Tue)		
31 Jan (Wed)	Day 2) Integrated Mission Planning: Lessons learned from UN Peace Operations; Challenges of Planning in Peacekeeping Environments; DDR Planning and Community Violence Reduction; The Case of Mali; Hardship Field Experiences of UN Peace Operations; Sexual and Gender-based Violence	Sukehiro Hasegawa Emma Birikorang Desmond Molloy Michiru Tamanai Hideaki Shinoda
1 Feb (Thu)		
2 Feb (Fri)	Day 3) Approach of Career Development Day 4) Mission Planning Exercise I Day 5) Mission Planning Exercise II	
3 Feb (Sat)	Excursion to Kure and Etajima (Optional)	
4 Feb (Sun)		
5 Feb (Mon)	<Workshop 3: Coordination> Day 1) Introduction to Workshop 3: From Planning to implementation / Coordination; Operational coordination in Emergencies and UN Careers: Afghanistan; Field experiences of Humanitarian	Kenro Oshidari John Campbell Guillaume Foliot Chika Suefuji
6 Feb (Tue)		

7 Feb (Wed)	Aid: Ukraine; Coordination of UN agencies Day 2) Field experiences of Humanitarian Aid: Natural and Man-Made Disasters; Recent Trends of Humanitarian Aid	Peter Kozelets Mari Masuoka Etsuko Inoue
8 Feb (Thu)	Coordination Exercise I: Introductory Coordination Exercise I Day 3) Sphere Project and Coordination by Clusters; Coordination Exercise II: Cluster Exercise	Tomoko Ishihara Yuji Uesugi Michiru Tamanai
9 Feb (Fri)	Day 4) Communication and Presentation Skills: Coordination Exercise III: Meeting Exercise Day 5) Negotiation Skills: Coordination Exercise IV: Negotiation Exercise	Hideaki Shinoda
10 Feb (Sat)		
11 Feb (Sun)		
12 Feb (Mon)	<Workshop 4: Management> Day 1) Introduction to Workshop 4: Management / Digital Innovation and Career Innovation; Problem Solving and Innovation; Difficult path to Peace and Longer-Term Development; Project Management in the Field	Shigeki Komatsubara Toshihiro Nakamura Mamadou N'daw
13 Feb (Tue)	Day 2) Conflict Prevention/Peacebuilding by UNDP; How to Manage Development Aid and a Career; Result Based Monitoring and Evaluation	Koji Kumamaru Reina Otsuka Musa Ibrahim
14 Feb (Wed)	Day 3) Management Exercise Stage I: Formulation; Stage II: M&E Day	Risa Fujimura Hiroshi Kuwata Desmond Molloy
15 Feb (Thu)	4) Management Exercise Stage III: Innovation; Stage IV: Challenges	John Campbell Chika Suefuji
16 Feb (Fri)	Day 5) Management Exercise Stage V: Closure; Final Review	Kenro Oshidari Michiru Tamanai Hideaki Shinoda
17 Feb (Sat)	Career Design (For Japanese Program Associates)	Chio Sato
18 Feb (Sun)		
19 Feb (Mon)	Personal Safety Management (Optional for Non-Japanese Program Associates)	Kenro Oshidari Chika Suefuji Louise Robinson
20 Feb (Tue)		John Campbell Hideaki Shinoda
21 Feb (Wed)	<Moving from Hiroshima to Tokyo> Disband at Tokyo	

* 講師は諸事情等により、昨年度実績から変更が生じることがあります。

< List of JFY2022 Facilitators >

<Throughout the Entire Course in Japan>

- Hideaki Shinoda (Director of HPC / Professor, Graduate School of Tokyo University of Foreign Studies)
- Michiru Tamanai (Senior Advisor - Career Support & Development of HPC / Former Chief of Human Resources, UNICEF India Country Office / Former HR Manager, New Talent Unit, UNICEF NYHQ / Lecturer, International Civil Servant Development Course, Sophia University)
- Yuji Uesugi (Course Mentor of HPC / Professor, Faculty of International Research and Education, Waseda University)

<Initial Week – Workshop 2>

- Oumar Ba (Former Head of Gao Regional Office, United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA))

<Workshop 1>

- Hiroto Fujiwara (Head, Country Analysis Unit, Division of External Operations, Registry, International Criminal Court (ICC))
- Jomart Ormonbekov (Political Affairs Officer, Office of the Under-Secretary-General for Political and Peacebuilding Affairs, Department of Political and Peacebuilding Affairs (DPPA), United Nations)
- Kyoko Ono (Deputy Head of Office, United Nations Office for the Coordination of Humanitarian Affairs (OCHA), Myanmar)
- Lisa Reefke (Senior Political Affairs Officer/Deputy Chief, Political Affairs Services, United Nations Assistance Mission in Afghanistan (UNAMA))
- Simonetta Rossi (Peace and Development Adviser, Office of the United Nations Resident Coordinator, Sierra Leone)

<Workshop 1 – Workshop 4>

- Desmond Molloy (Course Mentor, HPC / Director of Pannasastra Institute of Peace and Professor of IR/PCS, Pannasastra University, Phnom Penh)

<Workshop 2>

- Emma Birikorang (Deputy Director, Faculty of Academic Affairs and Research, Kofi Annan International Peacekeeping Training Centre (KAIPTC))
- Jane Kony (Team Leader, Protection, Transition, and Reintegration (PTR) Section, United Nations Mission in South Sudan (UNMISS))
- Maria Lopez Echevarria (Recovery, Return and Reintegration Officer, Relief, Reintegration and Protection (RRP) Section, United Nations Mission in South Sudan (UNMISS))
- Marie Oniwa (Gender Affairs Officer, Office of Chief of Staff, Principal Officer, United Nations Interim Security Force for Abyei (UNISFA) Abyei, Sudan)
- Michael Emery (Director, Human Resources Management Division, International Organization for Migration (IOM))
- Sukehiro Hasegawa (President, Global Peacebuilding Association of Japan / Former Special Representative of the United Nations Secretary-General for Timor-Leste / Member, International Advisory Board of CCCPA, Executive Director for Academic Exchange and Cooperation, UNAJ / Member of the Board of Directions of the Japan Committee of the Earth Charter Commission / Head of ACUNS Liaison Office in Tokyo/ Director of Kyoto Peacebuilding Center)

<Workshop 3>

- Etsuko Inoue (International Organization for Migration (IOM), Programme Officer (PSEA), Policy, Liaison and Programme Development Unit, Uzhhorod, Ukraine)
- Guillaume Foliot (Founder and Lead Consultant, Global Vision / Founder and Designer, Le Design Clandestin)
- Peter Kozelets (Senior Talent Learning and Development Officer, United Nations High Commissioner for Refugees (UNHCR), Global Learning and Development Centre Budapest, Hungary)
- Tomoko Ishihara (United Nations High Commissioner for Refugees (UNHCR), Protection Officer, Uzhhorod, Ukraine)

<Workshop 3 – Workshop 4>

- Mari Masuoka (Supply Chain Officer, United Nations World Food Programme (WFP), Kabul, Afghanistan)

<Workshop 3 - Personal Safety Management>

- Chika Suefuji (Former Project Coordinator at Médecins Sans Frontières / Doctors without Borders)
- John Campbell (Security Consultant. Former Regional Safety Advisor/Asia-Pacific and eCentre Coordinator, United Nations High Commissioner for Refugees (UNHCR))
- Kenro Oshidari (Former Regional Director, World Food Programme (WFP) Regional Bureau for Asia, Bangkok, Thailand / Guest Lecturer, Sophia University and Waseda University / Board Member, Association for Aid and Relief (AAR) Japan / Director, Board of Directors, Japan Association for the World Food Programme)

<Workshop 4>

- Hiroshi Kuwata (Project Coordination Specialist, Crisis Bureau, Country Support Management Team, United Nations Development Programme (UNDP) HQ, New York)
- Koji Kumamaru (Project Manager, Green Climate Fund (GCF) Water Security Project, United Nations Development Programme (UNDP), Marshall Islands)
- Mamadou N'Daw (Policy Advisor & Team Leader Quality Programming Team, Effectiveness Group Bureau for Policy and Programme Support (BPPS), UNDP, New York)
- Musa Ibrahim (Policy Specialist and OIC - Conflict Prevention and Peacebuilding, Conflict Prevention, Peacebuilding and Responsive Institutions, Crisis Bureau, United Nations Development Programme (UNDP))
- Reina Otsuka (Digital Innovation Specialist, United Nations Development Programme (UNDP) HQ, New York)
- Risa Fujimura (M&E and Program Specialist, Joint UNDP-DPPA Programme on Building National Capacity for Conflict Prevention, New York)
- Shigeki Komatsubara (Resident Representative, United Nations Development Programme (UNDP), Malawi)
- Toshihiro Nakamura (Co-Founder & CEO, NPO Kopernik / Guest Professor, Osaka School of International Public Policy, Osaka University)

<Career Design>

- Chio Sato (Head, Office CLUTCH)

<Personal Safety Management>

- Louise Robinson (Senior Humanitarian Advisor and Security Training Specialist, Director of InSiTu Training)