

<Attachment 2-1>
Course Overview

Mid-Career Course JFY2020

The Mid-Career Course targets those who have about 10 years of work experience in fields related to peacebuilding and development ¹, aims to enhance their skills and knowledge on communication/negotiation and leadership/management, and provides an opportunity to develop networks with expert practitioners.

In particular, this Course is designed for those who are determined to utilize their experiences to date to further their careers in peacebuilding and development, in particular at the United Nations and other international organizations. Work experience in international organizations is not a prerequisite for participation in the Course, but a good understanding of such organizations is expected. The Course welcomes applicants from international organizations and diverse backgrounds, including private businesses and NGOs/NPOs.

The 7-day training course aims to achieve these objectives through interactive discussions and role-play exercises led by experienced facilitators working on the front lines of peacebuilding and development at the UN and other international organizations. Along with strengthening the comprehensive adaptability required to overcome challenges such as changes in positions within organizations and increasingly complex responsibilities, the Course also aims to provide feedback from facilitators to each participant on his/her performance. In addition, it offers the participants ample opportunity to develop the networks invaluable for advancing their careers through individual meetings with facilitators and informal networking events.

The Course will take place in Tokyo. It will be conducted in English and is open to nationals of any country.

Please find the curriculum in the next section. The schedule is tentative and facilitators may change accordingly.

Curriculum (As of 4 June, subject to change)

*Facilitators are from last fiscal year's record

Date & Venue	Agenda	Facilitators
Session 1 (9:30 – 11:00), Session 2 (11:15 – 12:45), Session 3 (14:15 – 15:45), Session 4 (16:00 – 17:30)		
Communication Competencies in International Organizations [1st Stage Training]		
<p style="text-align: center;"><u>Day 1</u> <u>January 5</u> <u>(Tue), 2021</u></p> <p style="text-align: center;">Hotel Asia Center of Japan</p>	<p><Overview of Communication > Session 1: Introduction Session 2: Speaking as a Leader: Persuasive Presenting Session 3: Speaking as a Leader: Notes & Scripts Session 4: Speaking as a Leader: Content & Structure [Contents] Introduction to enhancing communication competencies covering negotiation, oral and written communication in the UN and other international organizations.</p>	<p>Andrew Cassim and HPC Facilitators (Hideaki Shinoda, Yuji Uesugi, Kenro Oshidari, and Michiru Tamanai)</p>
<p style="text-align: center;"><u>Day 2</u> <u>January 6</u></p>	<p><Practical Interpersonal Skills> Session 1: Speaking as a Leader: Visual Aids Session 2: Speaking as a Leader: Unplanned Presenting and Q&A</p>	

¹ Relevant fields include the following: administration, aviation, civil affairs, communications, economics, engineering, finance, human resources, humanitarian aid, IT, law, political affairs, procurement, public health, security, and supply chain management.

(Wed)	<p>Session 3: Influencing Skills: Part I</p> <p>Session 4: Influencing Skills: Part II</p> <p>[Contents] Scenario-based exercises to develop interpersonal skills in the UN and other international organizations.</p>	
<p><u>Day 3</u> January 7 (Thu)</p>	<p><Practical Public Relations Skills></p> <p>Session 1: Negotiation Skills: The Five Persuaders</p> <p>Session 2: Review Exercise on Communication</p> <p>Session 3: Review Exercise on Communication (Press Conference)</p> <p>Session 4: Review Exercise on Communication (Press Conference)</p> <p>[Contents] Scenario-based exercises in which various public communication skills play a crucial role for successful outcomes.</p>	
Leadership Competencies in International Organization [2nd Stage Training]		
<p><u>Day 4</u> January 8 (Fri)</p>	<p><Overview of Leadership></p> <p>Session 1: Competencies of Leadership</p> <p>Session 2: Principles of Leadership</p> <p>Session 3: Framework of Leadership at UN</p> <p>Session 4: Experiences of Leadership Challenges at UN</p> <p>[Contents] Theoretical and academic discussions on leadership and management competencies and insights into leadership required for UN works with special reference to emotional intelligence.</p>	<p>Siddharth Chatterjee, Paul Egunsola, Oumar Ba, Miwa Kato, Ayaka Suzuki, Andrew Cassim and HPC</p>
<p><u>Day 5</u> January 9 (Sat)</p>	<p><Challenges of Leadership in the UN System></p> <p>Session 1: Leadership Challenges in UN: Case Study I</p> <p>Session 2: Leadership Challenges in UN: Case Study II</p> <p>Session 3: Leadership Challenges in UN: Case Study III</p> <p>Session 4: Leadership Challenges in UN: Case Study III</p> <p>[Contents] Sessions on presentations by active senior UN staff members on cases of leadership challenges in their work environments.</p>	<p>Facilitators</p>
<p><u>Day 6</u> <u>January 10</u> (Sun)</p>	<p><Tasks for Leadership in the UN system></p> <p>Session 1: Leadership Challenges in UN Peace Operations</p> <p>Session 2: Leadership Challenges in UN Peace Operations</p> <p>Session 3: Presentation by Resource Persons</p> <p>Session 4: Consultative Group Discussion</p> <p>[Contents] Examination of leadership challenges in the context of UN peace operations followed by presentations on experiences of leadership challenges by resource persons and consultative group discussions on practical tasks for leadership.</p>	
<p><u>Day 7</u> January 11 (Mon)</p>	<p><Enhancement of Leadership Skills in the UN System></p> <p>Session 1: Plenary discussion on leadership</p> <p>Session 2: Short exercises on leadership style speeches</p> <p>Session 3: Expressing leadership in CBI styles</p> <p>Session 4: Final Review Session</p> <p>[Contents] Scenario-based group exercises on leadership and management skills in the UN system.</p>	

List of Facilitators

- Hideaki Shinoda (Director of HPC / Professor, Graduate School of Tokyo University of Foreign Studies)
- Yuji Uesugi (Program Officer of HPC / Professor, Faculty of International Research and Education, Waseda University)
- Kenro Oshidari (Member of HPC Council / Guest Professor, Rikkyo University / Former Regional Director, WFP Regional Bureau for Asia, Bangkok, Thailand)
- Michiru Tamanai (Managing Director, Lotus Insight Global, Pte. Ltd., Singapore [HR Consulting Firm], HPC Senior Advisor, Career Support & Development / Member of HPC Council)
- Andrew Cassim (Managing Director, Crucial Communication, Hong Kong)
- Siddharth Chatterjee (UN Resident Coordinator in Kenya)
- Paul Egunsola (Chief of Staff to the United Nations in South Sudan [UNMISS])
- Miwa Kato (Director, Division for Operations, United Nations Office on Drugs and Crime [UNODC]) (skype)
- Oumar Ba (Gao Head of Regional Office, United Nations Multidimensional Integrated Stabilization Mission in Mali [MINUSMA])
- Ayaka Suzuki (Director of the Strategic Planning and Monitoring Unit, EOSG, UNHQ in NY) (skype)